



Goaltender

Selection Process

2019-20 Season

Created by the BHA Executive August 2019
Approved by the BHA Board of Directors September 2019

GOALTENDER SELECTION PROCESS

The goaltender selection process document was developed by the BHA Executive to highlight and explain the process used to evaluate and place Goalies. Please note that this document is subject to change without notice. If you have any questions about the document or process, please contact the First Vice President.

SUMMARY OF SELECTION PROCESS

To be included in the Blackfoot Goalie Evaluation process, all Goalies must be registered with the Blackfoot Hockey Association (BHA). This includes Goalies trying out for Quadrant Hockey. As of 2014, Bantam, Midget, and Junior Goalies that are trying out for Quadrant Hockey no longer have to pay their BHA fees at the time of registration and only have to provide a postdated cheque that will only be cashed if they are released back to BHA.

The goalie selection process consists of two distinct parts; skill sessions and 5 on 5 games. In both the skills sessions and the 5 on 5 games, a comparison process is used whereby the goalies in a particular group (usually a group of 4 goalies) are ranked from top to bottom. These rankings are then used to determine the movement for the next ice time. Rankings will be determined by External Goalie Evaluators.

The player selection process in Novice contains “cross-ice” 3 on 3 games. Atom Goalies are expected to participate in the ice times they sign up for. However, they are not evaluated during these “cross-ice” 3 on 3 games.

There are no goaltender evaluations in Initiation (Timbits) or Novice. BHA does evaluate and place dedicated goalies to all teams in Atom, Peewee, Bantam, Midget, and Junior (if applicable).

It should be noted that affiliations to quadrant hockey do not affect or come into consideration in the BHA goalie selection process. Goalies affiliated to quadrant hockey teams will be placed on a BHA team based on their performance during the BHA goalie selection process.

ADMINISTRATION OF THE SELECTION PROCESS

The age category coordinators that sit on the BHA Board of Directors (BOD) are responsible for both the player and goalie evaluations administration in conjunction with BHA Hockey Development and the BHA Executive. All results from the skill sessions and the 5 on 5 games are to be maintained and documented by the External Goalie Evaluators and communicated daily to the BHA Executive. Once the final rankings have been set, the final team placements will be documented and communicated to the age category coordinators.

It is important to note that Blackfoot Hockey Association is committed to making the evaluation process as fair as possible. This process has been developed to try to give all goalies equal opportunity to compete and obtain a position that matches their relative skill level. We have tried to contemplate as many scenarios that may arise as possible in the process and will use best efforts to make the process fair.

All skill sessions and 5 on 5 games are evaluated by external goalie evaluators.

PRE-RANKING OF GOALIES

Prior to the skill sessions it is necessary to pre-rank the goalies so that the initial groupings for the sessions may be determined.

All goalies will be pre-ranked using a skills session where the External Goalie Evaluators will set group placement.

In the event of a tie during the trials, the following will be used to establish a final ranking:
Between a second year goalie and a first year goalie, the second year goalie would be placed in the higher pre-ranking position.

Between goalies of the same year, the tie-breaker will be how these goalies ranked in the final goalie selection process in the previous year.

If neither of these breaks a tie (e.g. neither individual evaluated as a goalie in the previous year), the tie will be broken at the discretion of the External Goalie Evaluators.

GROUPINGS

Grouping sizes are left up to the External Goalie Evaluators and can change in size from ice time to ice time.

SKILL SESSIONS

Evaluators

Goalies will be evaluated by External Goalie Evaluators for all skills and 5 on 5 games.

Shooters

The age category coordinators supply shooters for skills sessions 2. Session 1 will not have shooters and will be movement sessions only. The shooters for Atom and Pee Wee can be midget age plyers or adult volunteers. Shooters for Midget and Bantam will be adult volunteers.

Process

There are 2 separate skill sessions, each proceeding with drills that are more difficult each night to show the overall skill set of the goalies.

Each group of goalies will rotate through all of the nets during a skill session.

External Goalie Evaluators will rank the group of goalies at the net they are watching from one to three, four, or five (depending on the number of goalies in the group); one being the most proficient and three, four, or five being the least proficient at that specific drill amongst the goalies in that group. Ties are not permitted. All goalies are ranked in order of proficiency, top to bottom.

At the end of each night's skill session the rankings will be handed in from the External Goalie Evaluators to the BHA Executive, and this is documented in the evaluation software. the independent evaluator provides the executive with the rankings to be collected in the software.

SKILL SESSIONS con't

The External Goalie Evaluators will also provide the groupings for the next game. Important to note that groupings may not necessarily reflect current rankings.

Rankings will not be posted. The BHA Executive will review the results daily and the family will be emailed by the age group coordinator via the software of their child's group for the next session.

5 ON 5 GAMES

Evaluators

The External Goalie Evaluators conduct all of the 5 on 5 Game Evaluations. They rank the goalies in each game against the other goalies in the game and report back to the BHA Executive. Best efforts will be made to have the same External Goalie Evaluators for all games within each age category to provide consistency between games.

Process

There are generally two to four 5 on 5 games for each group, depending on the age category. The number of games is determined by the associated age category coordinator conducting the player selection process. The rankings from the skills sessions will be used to determine the initial groupings for the 5 on 5 games.

After each game, the External Goalie Evaluators provide the BHA Executive with the rankings to be collected in the software. They will also provide the groupings for the next game. Important to note that groupings may not necessarily reflect current rankings.

MISSING A SESSION DUE TO ILLNESS OR INJURY

If a goalie is unable to make their evaluation game due to an excused sickness or injury they will remain in the group they were in for that skills session or game. If more than one skills session or game is missed due to sickness or injury the goalie will be placed based on the advice of the External Goalie Evaluators in consultation with the BHA Executive. Previous years coach may be consulted if BHA executive and External Goalie Evaluators feel it is necessary. A doctor's note will be required.

If a goalie is unable to make their skills session or evaluation game for a non-medical reason they will be moved down 2 ranking spots for the following game, and 2 ranking spots for each additional game missed. If the goalie misses all of their skills sessions and games due to non-medical reasons the BHA Executive and External Goalie Evaluators will place them on the lowest team and assess their skill level within that peer group (i.e. If the age group has teams 1 through 6, the goalie will be placed on 6). If movement is required the goalie will be moved accordingly by BHA Executive.

GOALIES ATTENDING QUADRANT HOCKEY TRYOUTS

Goalies attending Quadrant tryouts are encouraged to communicate with the Blackfoot age group coordinator after they have been released from their quad team so they can enter the Blackfoot process.

Goalies are encouraged to focus on their quadrant tryout and to stay away from the Blackfoot evaluations until such a time as they are released from their quad team.

FINAL PLACEMENT OF GOALIES ON TEAMS

The External Goalie Evaluators will have the discretion to remove a goalie from the process if it is determined in their view that the goalie in question is the top goalie in their age group and they no longer need to see him/her on the ice. That goalie will be informed that he/she has achieved a top ranking and no longer needs to compete in the process.

This discretion has been made available so that the external goalie evaluators can evaluate goalies who are closer in skills and abilities.

Blackfoot attempts to place 2 goalies on all teams, assuming enough goalies have registered to match the number of teams in each age category. The BHA Executive will monitor the estimated number of teams and goalies during evaluations and report to Hockey Calgary with our current estimated +/- goalie count. If there are excess goalies in an age group and BHA is unable to place a goalie on a Blackfoot team, BHA will try to assist the goalie(s) in finding another association to play with. These discussions will start at the end of the skills sessions if it is clear there will be an excessive amount of goalies. Alternatively, the goalie can stay in Blackfoot by switching to a player and will be placed on a team in accordance with the team selection process for players. If BHA are short goalies and have the opportunity to pick up additional goalies to fill vacancies, BHA will use a modified process to place them on Blackfoot teams. If a vacancy exists at the end of the process and no other goalies are available in Hockey Calgary, BHA will assign a single goalie to some teams. This will usually not occur in the top 2-4 teams or the bottom team in an age category to allow for calling up a goalie if required.

The External Goalie Evaluators will finalize the goalie rankings and forward to the BHS Executive for the final team selection and placement meetings (for details refer to the BHA Evaluation Information Summary and Guide). The age category coordinators will contact the head coaches for each team and supply them with their team player lists. Once finalized, Goalies will be contacted with the final team placement.

GRIEVANCE PROCESS

After the results are posted following Movement Game 3 if a goalie does not agree with their current placement a grievance may be filed.

To file a grievance a goalie must;

- File a written grievance within 24 hours of the posted results from Movement Game 3 to the appropriate age-group Vice President. If there is less than 24 hours from the results being posted from Movement Games 3 and Movement Game 4 then the written grievance must be received 6 hours prior to Movement Game 4.
- Email will suffice as a written grievance.
 - For the Atom age group email secondvp@blackfoothockey.com.
 - For the age groups Peewee and above email firstvp@blackfoothockey.com
- A grievance cannot be filed prior to the posted results from Movement Game 3.
- The written grievance must state the age category, goalie's name and any additional comments the parent may wish to make as to why they are filing a grievance.
- A cheque in the amount of \$200.00 must be delivered to the Blackfoot Hockey Association office prior to the start of the formal grievance process.
- The Specific Age-Group Vice President will investigate the evaluation rankings in co-operation with the Goalie Committee and External Evaluators.
- The investigation will review the Evaluator Rankings, check for anomalies in the rankings and/or physical errors within the data entry, etc.
- Once the investigation is complete the Specific Age-Group Vice-President will provide feedback to the parents based on findings from the investigation and the evaluation rankings.
- If the investigation determines that no errors or anomalies were made in the rankings then the evaluator rankings will be final and the Grievance Process will be closed.
- If the investigation determines further information is needed the Specific Age-Group Vice President will form a Grievance Committee which will include himself, the executive, an External Evaluator and one Game and Conduct Director that will attend Movement Game 4 to evaluate the goalie that has placed the grievance.
- The Grievance Committee will be provided with the evaluation rankings of the grieving goalie from Movement Game 1 to 3 and any comments of the evaluators.
- In order to be successful, a grieving goalie must be determined by the Grievance Committee to be ABOVE the goalies current peer group, NOT simply at the top of the current group.
- The decision of the Grievance Committee will be final and the goalie will be notified of the result.
- If the grievance is successful, the \$200.00 fee will be returned and the goalie will be moved accordingly to their group ranking at the completion of Movement Game 4 and prior to the Final Team Selection Process.
- There will be no Grievance's allowed after the deadlines noted above OR after the completion of Movement Game 4.