



# **Goaltender**

# **Selection Process**

# **2018-19 Season**

Created by the BHA Goalie Committee July 2018  
Approved by the BHA Board of Directors August 2018

## **GOALTENDER SELECTION PROCESS**

The goaltender selection process document was developed by the Blackfoot Goalie Committee to highlight and explain the process used to evaluate and place Goalies. Please note that this document is subject to change without notice. If you have any questions about the document or process, please contact the Goalie Committee.

## **SUMMARY OF SELECTION PROCESS**

To be included in the Blackfoot Goalie Evaluation process, all Goalies must be registered with the Blackfoot Hockey Association (BHA). This includes Goalies trying out for Quadrant Hockey. As of 2014, Bantam, Midget, and Junior Goalies that are trying out for Quadrant Hockey no longer have to pay their BHA fees at the time of registration and only have to provide a postdated cheque that will only be cashed if they are released back to BHA.

The goalie selection process consists of two distinct parts; skill sessions and 5 on 5 games. In both the skills sessions and the 5 on 5 games, a comparison process is used whereby the goalies in a particular group (usually a group of 4 goalies) are ranked from top to bottom. These rankings are then used to determine the movement for the next ice time. Rankings will be determined by external goalie evaluators.

Some of the player selection processes in Novice and Atom may contain “cross-ice” 3 on 3 games. Atom Goalies are expected to participate in the ice times they are assigned. However, they are not evaluated during these “cross-ice” 3 on 3 games.

There are no goaltender evaluations in Initiation (Timbits) or Novice. BHA does evaluate and place dedicated goalies to all teams in Atom, Peewee, Bantam, Midget, and Junior (if applicable).

It should be noted that affiliations to quadrant hockey do not affect or come into consideration in the BHA goalie selection process. Goalies affiliated to quadrant hockey teams will be placed on a BHA team based on their performance during the BHA goalie selection process.

## **ADMINISTRATION OF THE SELECTION PROCESS**

The age category coordinators that sit on the BHA Board of Directors (BOD) are responsible for both the player and goalie evaluations administration in conjunction with BHA Hockey Development and the Goalie Committee. The Goalie Committee works directly with the coordinators and administers the Goalie Evaluation process on their behalf. The Goalie Committee will assign a committee member to work directly with each coordinator. All results from the skill sessions and the 5 on 5 games are to be maintained and documented by the goalie committee and communicated daily to the age category coordinators. Once the final rankings have been set, the final team placements will be documented and communicated to the age category coordinators.

## **ADMINISTRATION OF THE SELECTION PROCESS con't**

It is important to note that the Goalie Committee is committed to making the evaluation process as fair as possible. This process has been developed to try to give all goalies equal opportunity to compete and obtain a position that matches their relative skill level. We have tried to

contemplate as many scenarios that may arise as possible in the process and will use best efforts to make the process fair. The Goalie Committee does not allow parents that have a goalie in a given age category to help with evaluations in that age group. They may be allowed to volunteer on the ice during these sessions, but they will be asked to work with a group that does not include their child. All skill sessions and 5 on 5 games are evaluated by external goalie evaluators.

All results and rankings submitted by the external evaluators will be sent to the Goalie Committee Chair, BHA Secretary, BHA First Vice President, BHA Second Vice President and BHA President after each skills session and all games.

## **PRE-RANKING OF GOALIES**

Prior to the skill sessions it is necessary to pre-rank the goalies so that the initial groupings for the sessions may be determined.

All goalies will be pre-ranked using a skills session where the external goalie evaluators will set group placement.

In the event of a tie during the trials, the following will be used to establish a final ranking:  
Between a second year goalie and a first year goalie, the second year goalie would be placed in the higher pre-ranking position.

Between goalies of the same year, the tie-breaker will be how these goalies ranked in the final goalie selection process in the previous year.

If neither of these breaks a tie (e.g. neither individual evaluated as a goalie in the previous year), the tie will be broken at the discretion of the external goalie evaluators.

## **GROUPINGS**

Where the size of the groups is uneven, the higher ranked groups will have the 4 goalies and the lower ranked groups will have 3 or 5 goalies. Occasionally there may be more than 20 goalies in an age category. This is the only time that groups of 6 will be used.

The Goalie Committee will avoid groups of 2 with in all of the process if possible. This does come into play at times with Quadrant Goalies in Bantam and Midget. It is required at times to honor the current positions and make adjustments to the groups to make sure enough goalies are in each group for each ice time.

This pre-ranking is only used to set up the groups initial groups for Night 2 of Skills. From that point forward, the groupings are determined by the Goalie Performance Movements. A goalie that may be pre-ranked in group C could be in group A by the 3<sup>rd</sup> night of skills if their performance merits the move.

### **Grouping Size Example:**

The following is an example of the pre-ranking and starting groups for the Bantam age category if there were 11 goalies. In this case there would be 3 groups which consist of 2 groups of 4 goalies and 1 group of 3 goalies. The first 2 groups have 4 goalies while the lowest ranked group only has 3 goalies.

## **SKILL SESSIONS**

### **Evaluators**

Goalies will be evaluated by external goalie evaluators for all time trial, skills and 5 on 5 games. At least 2 evaluators per group and 2 evaluators for games.

### **On-Ice Coordinators**

The goalie committee assigns volunteers to work with the external goalie evaluators to ensure that the drills on the ice are being performed properly by the goalies and to ensure the shooters are also performing the drill properly.

### **Shooters**

The Goalie Committee requests the age category coordinators to supply shooters for skills sessions 2 and 3. Session 1 will not have shooters and will be movement sessions only. The shooters for bantam and midget can be from a mixture of the top 3 divisions in the player selection process to ensure an appropriate level of skill. The shooters will also be instructed to what their responsibility is during the drills. Shooters for atom and peewee will be adult volunteers.

### **Process**

There are 3 separate skill sessions, each proceeding with drills that are more difficult each night to show the overall skill set of the goalies. The drills are reviewed each year and will be made available to the goalie families before the sessions begin.

Each group of goalies will rotate through all of the nets during a skill session.

## SKILL SESSIONS con't

The external goalie evaluators will rank the group of goalies at the net they are watching from one to three, four, or five (depending on the number of goalies in the group); one being the most proficient and three, four, or five being the least proficient at that specific drill amongst the goalies in that group. Ties are not permitted. All goalies are ranked in order of proficiency, top to bottom.

At the end of each night's skill session the evaluation forms and rankings will be handed in from the external goalie evaluators to the Goalie Committee Chair. These placements determine the movement of goalies within groups for the next session. This is documented after each session in a master summary sheet.

The Goalie Committee Chair will review the results daily and report the reviewed results to the age category coordinator that will review and verify the results. These rankings will be placed on the Blackfoot Association website that evening so parents can check their child's group for the next session.

The following is an example of the results of the first skill session made up of 11 goalies. It should be noted that the lowest total score in each group is the top ranked goalie for that group and the highest total score is the lowest ranked goalie for that group for each skill session.

BLACKFOOT GOALIE EVALUATION SUMMARY SHEET														
DATE:		ICE TIME START:						ICE TIME FINISH:						
RINK:		SUMMARY PREPARED						SUMMARY CHECKED BY:						
ARC		BY:												
AGE GROUP:												LOWEST SCORE		HIGHEST RANK
RANK (1 TO 3, 4, or 5, 1 HIGHEST) FOR EVALUATOR #														
Group #	Goalie #	1	2	3	4	5	6	7	8	9	10	TOTAL SCORE	RANK IN THIS GROUP	GROUP NEXT SESSION
A	12	1	1	2	1	1	1	1	3	1		12	1	A
	16	2	2	1	2	2	2	2	1	2		16	2	A
	17	3	3	3	3	3	3	3	2	3		26	3	A
	20	4	4	4	4	4	4	4	4	4		36	4	B
B	19	3	1	1	3	1	1	1	2	1	1	15	1	A
	9	1	2	2	1	3	2	2	1	2	2	18	2	B
	10	2	3	3	2	2	3	3	3	3	3	27	3	B
	21	4	4	4	4	4	4	4	4	4	4	40	4	C
C	11	2	1	1	1	1	1	1	1	2		11	1	B
	15	1	2	3	3	3	3	2	2	3		22	3	C
	18	3	3	2	2	2	2	3	3	1		21	2	C

## **5 ON 5 GAMES**

### **Evaluators**

The external goalie evaluators conduct all of the 5 on 5 Game Evaluations. They rank the goalies in each game against the other goalies in the game and report back to the Goalie Committee Chair with the rankings. Best efforts will be made to have the same external goalie evaluators for all games within each age category to provide consistency between games.

### **Process**

There are generally two to four 5 on 5 games for each group, depending on the age category. The number of games is determined by the associated age category coordinator conducting the player selection process. The rankings from the skills sessions will be used to determine the initial groupings for the 5 on 5 games.

The size of the groups will be determined using the similar guidelines as summarized above in the section "Pre-Ranking of Goalies". However, this may be adjusted to match the number of groups that make up the player selection process. The Goalie Committee will try to maximize the amount of time each goalie gets in the 5 on 5 games. As well, Quadrant try out conflicts may cause the need to redistribute the goalies (honoring the current ranking) to make sure we have enough goalies at each game. It is important for the Quadrant goalies to clearly communicate their Quadrant schedule to the goalie committee age coordinator.

The Goalie Committee age coordinator will attend all 5 on 5 games and coordinate with the coaches running the game. They will make best efforts to get all goalies equal playing time in both nets over the course of the game. The rankings from the external goalie evaluators will be sent to the goalie committee chair or scoring coordinator and documented in the summary sheet.

After the first 5 on 5 game, the goalies will be ranked and assigned points using the same process as discussed above in the section "Skill Sessions". As with the skills sessions, the top ranked goalie in each group now moves up to the next higher group (if there is a higher group) and the bottom ranked goalie in each group moves down to the next group (if there is a next group).

## **MISSING A SESSION DUE TO ILLNESS OR INJURY**

If a goalie is unable to make their evaluation game due to sickness or injury they will remain in the group they were in for that skills session or game. If more than one skills session or game is missed due to sickness or injury the player will be moved down to the next player sub grouping for the following game. If the goalie misses all their skills session or games due to sickness or injury the goalie will be placed by having him/her skate in a separate ice time against goalies in his/her peer group. A decision will be made by the external goalie evaluators. A doctor's note will be required.

If a goalie is unable to make their skills session or evaluation game for a non-medical reason they will be moved down one group for the following game. If more than one skills session or evaluation game is missed due to non-medical reasons the goalie will be moved down to the next goalie grouping for the following game. If the goalie misses all of their skills sessions and games due to non-medical reasons the Blackfoot goalie committee and external goalie evaluators will place them on the lowest team and assess their skill level within that peer group (i.e. If the age group has teams 1 through 6, the goalie will be placed on 6). If movement is required the goalie will be moved accordingly by Blackfoot goalie committee.

## **GOALIES ATTENDING QUADRANT HOCKEY TRYOUTS**

Goalies attending Quadrant tryouts are encouraged to communicate with the Blackfoot age group coordinator after they have been released from their quad team so they can enter the Blackfoot process. Any goalie that has been drafted by a quadrant team and for that reason has missed some Blackfoot skills and 5 on 5 game will be placed into the "A" group for the first session that he/she is back and compared to the other goalies in that group by the independent evaluators.

Goalies are encouraged to focus on their quadrant tryout and to stay away from the Blackfoot evaluations until such a time as they are released from their quad team.

## **FINAL PLACEMENT OF GOALIES ON TEAMS**

The external goalie evaluators will have the discretion to remove a goalie from the process if it is determined in their view that the goalie in question is the top goalie in their age group and they no longer need to see him/her on the ice. That goalie will be informed that he/she has achieved a top ranking and no longer needs to compete in the process.

This discretion has been made available so that the external goalie evaluators can evaluate goalies who are closer in skills and abilities.

Blackfoot attempts to place 2 goalies on all teams, assuming enough goalies have registered to match the number of teams in each age category. The Goalie Committee will monitor the estimated number of teams and goalies during evaluations and report to Hockey Calgary with our current estimated +/- goalie count. If there are excess goalies in an age group and BHA is unable to place a goalie on a Blackfoot team, BHA will try to assist the goalie(s) in finding another association to play with. These discussions will start at the end of the skills sessions if it is clear there will be an excessive amount of goalies. Alternatively, the goalie can stay in Blackfoot by switching to a player and will be placed on a team in accordance with the team selection process for players. If BHA are short goalies and have the opportunity to pick up additional goalies to fill vacancies, BHA will use a modified process (similar to the Quad Goalie Modified Process) to place them on Blackfoot teams. If a vacancy exists at the end of the process and no other goalies are available in Hockey Calgary, BHA will assign a single goalie to some teams. This will usually not occur in the top 2-4 teams or the bottom team in an age category to allow for calling up a goalie if required.

The Goalie Committee will finalize the goalie rankings and forward to the BHA Secretary for the final team selection and placement meetings (for details refer to the BHA Evaluation Information Summary and Guide). The age category coordinators will contact the head coaches for each team and supply them with their team player lists. Once finalized, Goalies will be contacted with the final team placement.

## **GRIEVANCE PROCESS**

After the results are posted following Movement Game 3 if a goalie does not agree with their current placement a grievance may be filed.

To file a grievance a goalie must;

- File a written grievance within 24 hours of the posted results from Movement Game 3 to the appropriate age-group Vice President. If there is less than 24 hours from the results being posted from Movement Games 3 and Movement Game 4 then the written grievance must be received 6 hours prior to Movement Game 4.
- Email will suffice as a written grievance.
  - For the Atom age group email [secondvp@blackfoothockey.com](mailto:secondvp@blackfoothockey.com).
  - For the age groups Peewee and above email [firstvp@blackfoothockey.com](mailto:firstvp@blackfoothockey.com)
- A grievance cannot be filed prior to the posted results from Movement Game 3.
- The written grievance must state the age category, goalie's name and any additional comments the parent may wish to make as to why they are filing a grievance.
- A cheque in the amount of \$200.00 must be delivered to the Blackfoot Hockey Association office prior to the start of the formal grievance process.
- The Specific Age-Group Vice President will investigate the evaluation rankings in co-operation with the Goalie Committee and External Evaluators.
- The investigation will review the Evaluator Rankings, check for anomalies in the rankings and/or physical errors within the data entry, etc.
- Once the investigation is complete the Specific Age-Group Vice-President will provide feedback to the parents based on findings from the investigation and the evaluation rankings.
- If the investigation determines that no errors or anomalies were made in the rankings then the evaluator rankings will be final and the Grievance Process will be closed.
- If the investigation determines further information is needed the Specific Age-Group Vice President will form a Grievance Committee which will include himself, at least one Goalie Committee member, Goalie Committee Chair, an External Evaluator and one Game and Conduct Director that will attend Movement Game 4 to evaluate the goalie that has placed the grievance.
- The Grievance Committee will be provided with the evaluation rankings of the grieving goalie from Movement Game 1 to 3 and any comments of the evaluators.
- In order to be successful, a grieving goalie must be determined by the Grievance Committee to be ABOVE the goalies current peer group, NOT simply at the top of the current group.
- The decision of the Grievance Committee will be final and the goalie will be notified of the result.
- If the grievance is successful, the \$200.00 fee will be returned and the goalie will be moved accordingly to their group ranking at the completion of Movement Game 4 and prior to the Final Team Selection Process.
- There will be no Grievance's allowed after the deadlines noted above OR after the completion of Movement Game 4.